



SUPPLIER CODE OF ETHICS

I. Objectives and scope

Loop Canada Inc. (hereinafter “Loop”) demands exemplary ethical behaviour. Loop’s business success is based on the reputation of Loop and its directors, officers, employees, suppliers and partners for faultless honesty and business ethics in the conduct of their activities.

In this spirit, this Supplier Code of Ethics (hereinafter the “Code”) applies to suppliers of products, services and construction, their employees, partners and subcontractors, and consultants of Loop (hereinafter referred to as “Suppliers” or “a Supplier”). It is aimed at preventing wrongdoing and supporting compliance with the following basic rules:

1. Honest and ethical conduct
2. Respectful relationships between people and business relationships
3. Compliance with laws, rules and regulations
4. Protection of assets and information
5. Fair trade practices.

Loop wishes to ensure that, through all their actions, those subject to this Supplier Code of Ethics support Loop in its economic, social, environmental and good governance actions.

II. Basic rules

II.1. Honest, ethical conduct

Ethics are the basis for the conduct of companies and the people who form them. Suppliers recognize the importance of ethics in all aspects of their relationship with Loop.

1a. Integrity

Loop’s policy is to promote the highest standards of integrity by conducting its business in accordance with the values of honesty and ethics. Suppliers have a duty to always behave in an honest and ethical manner. Suppliers are required to act in accordance with the highest standards of personal and professional integrity and must not tolerate failure by anyone to comply with this obligation. Honest, ethical conduct must be a driving force behind their decisions in their activities on behalf of Loop. When unsure whether an action is honest or ethical, Suppliers should seek advice from the most senior manager responsible for their operations.

1b. Collusion and corruption

As part of their business relationship with Loop, Suppliers must at all times comply with any applicable competition legislation prohibiting certain unlawful activities. These include conspiracy and collusion.

Accordingly, any act or participation in an act of collusion, any conspiracy, agreement or arrangement with other suppliers to fix prices, or aimed at or having the effect of reducing competition, as well as any arrangement that could hinder the normal course of the business relationship between Loop and its suppliers, is proscribed and prohibited, including any form of passive and active corruption, extortion, bribery, personal gain, bid-rigging, influence peddling, obtaining of privileged information, embezzlement and forgery.

1c. Conflicts of interest

The term “conflict of interest” refers to any situation that raises doubt about a Supplier’s ability to act objectively when representing Loop’s interests. Suppliers must not use their position or their relationship with Loop to gain an advantage. Suppliers must also avoid situations in which their personal interests (or those of their relatives) conflict or overlap with the best interests of Loop, or appear to do so.

Consequently, Loop personnel may not accept any goods, favours, services, advantages, invitations or gifts that could be considered a potential source of conflict of interest. A gift, meal, trip or favour may not be offered by Suppliers to any Loop stakeholder, regardless of the context, unless it is of a non-pecuniary nature and not of excessive value. In addition, Suppliers must refrain from responding to solicitations from Loop employees for donations or contributions to external or third-party causes and organizations.

The following are examples of conflict of interest situations, which in no way limit the general scope of Loop’s conflict of interest policy:

- When a Supplier’s personal association with (or financial interest in) another person or entity would reasonably be expected to impair its ability to objectively judge the best interests of Loop.
- When a Supplier has a financial interest that ties it to the business of a current or prospective competitor, customer, supplier or contractor of Loop, unless that business is publicly traded and the Supplier has less than a one percent (1%) interest in that public entity.
- When a Supplier agrees to serve on the board of directors of the company of a current or prospective customer, supplier or contractor of Loop, or to provide advice or counsel to its directors or officers, unless this relationship has been approved in advance in writing by Loop’s Chief Executive Officer.
- When a Supplier performs Loop-related transactions for financial or other benefit, apart from the usual compensation it receives in the normal course of business.
- When a Supplier uses or discloses for its own benefit any non-public information about Loop that it has obtained in the course of its activities on behalf of Loop.

Loop asks all its Suppliers to avoid all situations that constitute or give the appearance of a conflict of interest. It is the responsibility of each Supplier to deal with conflict of interest or apparent conflict of interest situations in an honest, ethical manner. If a Supplier believes that it may be in a conflict of interest situation, it has an obligation to disclose the matter to the most senior manager responsible for its activities or to senior management, as the case may be.

II.2. Respectful relationships between people and business relationships

Loop requires Suppliers to treat everyone fairly, courteously and equitably in all their dealings, of whatever kind.

2a. Fair treatment

Loop is committed to the principle of equal opportunity and does not tolerate discrimination or harassment based on nationality, national origin, gender, religion or other protected group. Loop is also committed to protecting the physical and psychological well-being of individuals.[V1] Loop strives to provide a safe and healthy work environment for all. All Suppliers, regardless of their status, are prohibited from engaging in any form of harassment of any person in the course of their business activities. Loop also prohibits violent or threatening behaviour.

2b. Relationships

Suppliers undertake to respect the fundamental human rights of their employees, including respecting the personal dignity, privacy and rights of each individual. Suppliers must not employ anyone against their will, and agree to provide fair compensation and to comply with applicable laws governing minimum wage and maximum working hours and prohibitions on child labour. Suppliers must not tolerate discriminatory practices or unacceptable treatment of employees. With respect to their own supply chain, Suppliers must require their suppliers to comply with this

Supplier Code of Ethics, and must apply the principles of non-discriminatory practices in selecting and dealing with their own suppliers.

2c. Health and safety

Loop expects its Suppliers to make health and safety a priority in all aspects of their operations and to observe the highest standards of health and safety, including taking appropriate measures to prevent injuries, accidents and occupational illnesses associated with their activities. In addition to complying with all applicable laws and regulations, Suppliers must take the necessary steps to provide a safe and healthy work environment for their employees and all those with whom they interact.

II.3. Compliance with laws, rules and regulations

Suppliers must conduct their activities with respect for others.

3a. Respect for the law

One of the cornerstones of Loop's ethics policies is full compliance with the letter and spirit of applicable federal, state [V2]and municipal laws, rules and regulations. All Suppliers are expected to do the same.

3b. Probity

Suppliers must ensure that they are not and have no reason to believe that they may be subject to any investigation or prosecution of any kind for fraud, economic crime, bribery, breach of trust, forgery or counterfeiting, system intrusion or any similar offence or criminal act that may affect or be connected, directly or indirectly, with this Code or with Loop.

3c. Respect for the environment

Loop encourages all its stakeholders, including its Suppliers, to respect the environment. Accordingly, Loop believes that the environment should be factored into Suppliers' business decisions, and expects measures to be taken to reduce the environmental footprint and greenhouse gas emissions of products and services sold to it. In particular, Loop expects Suppliers to integrate life-cycle thinking into their environmental approach, favouring the precautionary principle and local purchases.

II.4. Protection of assets and information

Loop expects Suppliers to adhere to the highest standards of asset and information protection.

4a. Full disclosure

Suppliers may be called upon to provide or prepare certain information required for public reporting. Loop expects Suppliers to take this responsibility seriously and to provide accurate information for the purposes of publishing information that Loop is required to provide.

4b. Confidentiality

Suppliers must keep non-public proprietary information on Loop confidential. This includes information that is transmitted to them for the purpose of keeping them informed or in the course of their activities on behalf of Loop, but with a confidentiality directive, marked "confidential," or with a reasonable expectation of confidentiality. In particular, Suppliers must not use privileged information obtained in the course of their activities on behalf of Loop for personal gain or to directly or indirectly "tip off" anyone else, unless such information has already been made widely available to the public.

4c. Protection and proper use of Loop's assets

Suppliers have an obligation to protect Loop's assets and to ensure that they are used appropriately. Theft, negligence and waste have a negative impact on Loop and its profitability. Loop's assets must be used solely to further Loop's legitimate business objectives. The obligation to protect assets also extends to Loop's proprietary information. Proprietary information includes intellectual property (such as trade secrets, patents, trademarks and copyrights), business and marketing plans, design and manufacturing ideas, drawings and models, databases, records, and non-public financial data or statements. Unauthorized use or distribution of privileged information is prohibited and may even be illegal and subject to civil or criminal penalties.

II.5. Competition and fair practices

Loop seeks to outperform the competition in a fair and honest way.

Loop refuses to gain a competitive advantage through illegal or unethical business practices. Similarly, Suppliers must endeavour to deal fairly with customers, suppliers of products or services, competitors and staff. Suppliers must not obtain an unfair business advantage from anyone through manipulation, concealment or misuse of privileged information, misrepresentation of material facts or other unfair practices.

III. Compliance with this Code and sanctions

Failure by Suppliers to comply with this Code may have serious repercussions on Loop, its brand image and credibility, and the degree of trust its customers, suppliers and shareholders place in it.

Consequently, Loop expects Suppliers and their affiliates and subcontractors to comply with the provisions and spirit of this Supplier Code of Ethics. Loop therefore reserves the right to verify adherence to and implementation of this Code, including through self-assessment tools or an audit.

Any breach of the Supplier Code of Ethics is subject to sanction by Loop, which may range from a simple warning to a formal notice or a prohibition on awarding a contract or termination of a current contract in accordance with the applicable terms and conditions. Loop could even file a civil suit or report the violation to the appropriate criminal authorities, or both.

IV. Reporting and non-compliance procedure

To report any concerns or potential or actual violations of the Supplier Code of Conduct:

Contact Nicolas Lafond, Director of Finance, at 450-951-8555 or by email at nlafond@loopindustries.com

VI. Distribution and modification

The current version of this Supplier Code of Ethics is available on the Company's website. Loop reserves the right to modify or abolish this Code at any time and for any reason.

Confirmation of receipt and reading

I, the undersigned, _____, confirm that I have received a copy of the Loop Canada Inc. Supplier Code of Ethics. I have read and understand the contents of this Code and agree to abide by the policies and procedures outlined in it.

I understand that I must consult with the Chair of the Audit Committee if I have any questions about the Supplier Code of Ethics in general, the reporting of a possible conflict of interest, or any other suspected violation of this Code.

Signature

Name (please PRINT)

Date